



A Siemens Healthineers Company

## Physician and APP Compensation Survey

ECG is pleased to announce the 2021 membership of the *Physician and APP Compensation Survey*. Over the course of 22 years, ECG's survey has become recognized as the leading industry source of comprehensive compensation and production benchmarks for independent, integrated, and academic physician organizations. In 2021, member organizations include the following:

2021 Survey Members	Corporate Location
Adena Health System	Chillicothe, OH
Adventist Health Physician Services	Bakersfield, CA
Advocate Medical Group	Oakbrook, IL
Akron Children's Hospital	Akron, OH
Alameda Health System – East Bay Medical Group	Alameda, CA
AMITA Health	Chicago, IL
Ascension Seton Family of Hospitals	Austin, TX
Austin Regional Clinic	Austin, TX
Banner Health/Banner Medical Group	Phoenix, AZ
Banner Health/Banner Medical Group–Ambulatory	Phoenix, AZ
Banner Health/Banner Medical Group–Other Group	Phoenix, AZ
Banner Health/Banner University Medical Group	Phoenix, AZ
Banner Health/Wyoming Health Medical Group	Phoenix, AZ
BayCare Medical Group	Tampa Bay, FL
Baylor Health Central Texas/Health Texas Provider Network	Dallas, TX
Baylor Scott & White Clinic	Dallas, TX
Beacon Health System	Elkhart, IN
BJC Medical Group	St. Louis, MO
Bon Secours Medical Group St. Francis	Greenville, SC
Bon Secours Mercy Health Physicians — Cincinnati	Cincinnati, OH
Bon Secours Mercy Health Physicians — Kentucky	Paducah, KY
Bon Secours Mercy Health Physicians — Lima	Lima, OH
Bon Secours Mercy Health Physicians — Lorain	Lorain, OH
Bon Secours Mercy Health Physicians — Richmond Market	Richmond, VA

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Bon Secours Mercy Health Physicians — Springfield	Springfield, OH
Bon Secours Mercy Health Physicians — Toledo	Toledo, OH
Bon Secours Mercy Health Physicians — Youngstown	Youngstown, OH
Bon Secours Virginia Medical Group	Virginia Beach, VA
Brigham and Women’s Hospital Dept. of Anesthesiology	Boston, MA
Brown and Toland Health	San Francisco, CA
CareMount Medical PC	Chappaqua, NY
Carilion Clinic	Roanoke, VA
Carle Physician Group	Urbana, IL
Centura Health	Centennial, CO
CHI–Franciscan Medical Group	Tacoma, WA
CHI–Franciscan–Corporate	Tacoma, WA
Children’s Healthcare of Atlanta	Atlanta, GA
Children’s Hospital Los Angeles Medical Group	Los Angeles, CA
Children’s Medical Group Inc. and Children’s Surgical Specialty Group Inc./ CHKD	Norfolk, VA
Children’s National Medical Center	Washington, DC
Children’s Specialty Physicians/Children’s Hospital & Medical Center Omaha	Omaha, NE
Children’s University Medical Group	Seattle, WA
Children’s Specialty Group/Medical College of Wisconsin	Milwaukee, WI
CHOC Children’s Specialists	Orange, CA
Christus St. Michael Health System	Texarkana, TX
Cincinnati Children’s Hospital	Cincinnati, OH
College of Medicine–University of Central Florida	Orlando, FL
Columbus Community Hospital	Columbus, NE
Columbus Regional Health Physicians	Columbus, IN
Cone Health Medical Group	Greensboro, NC
Connecticut Children’s Specialty Group Inc.	Hartford, CT
Dartmouth-Hitchcock	Concord, NH
Dignity Health Medical Group Arizona	Phoenix, AZ
Edward Hospital & Health Services	Naperville, IL
Einstein Healthcare Network	Philadelphia, PA

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Emory University	Oxford, GA
Esse Health	St. Louis, MO
Evergreen Medical Group	Kirkland, WA
Gillette Children's Specialty Healthcare	St. Paul, MN
Grand Lake Physician Practices	St. Marys, OH
HealthPartners–Health Partners Medical Group	Bloomington, MN
HealthPartners–Park Nicollet Medical Group	Minneapolis, MN
Hutchinson Clinic	Hutchinson, KS
Inova Health System/Inova Medical Group	Falls Church, VA
Intermountain Healthcare	Salt Lake City, UT
Island Hospital	Anacortes, WA
Jefferson Healthcare	Port Townsend, WA
Johns Hopkins All Children's Specialty Physicians	St. Petersburg, FL
Kelsey-Seybold Clinic	Pearland, TX
Le Bonheur Children's Hospital	Memphis, TN
Lee Health	Fort Myers, FL
Legacy Health	Portland, OR
Luminis Health	Humble, TX
Maine Medical Center/Maine Medical Partners	Scarborough, ME
Mankato Clinic	Mankato, MN
Massachusetts General Hospital	Boston, MA
McLaren Health Care	Flint, MI
Medical Associates Clinic	Dubuque, IA
Medical University of South Carolina	Charleston, SC
MemorialCare Medical Group	Fountain Valley, CA
Mercy Health–Grand Rapids	Grand Rapids, MI
MetroHealth System	Cleveland, OH
MultiCare Health System	Tacoma, WA
Nebraska Medicine	Omaha, NE
Nemours North	Wilmington, DE
Nemours South	Jacksonville, FL
Nicklaus Children's Hospital	Miami, FL

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North Mississippi Clinics Inc.	Tupelo, MS
NorthShore Medical Group	Evanston, IL
Northwest Permanente PC	Portland, OR
Norton Cancer Institute	Louisville, KY
Norton CPA Lab	Louisville, KY
Norton Healthcare	Louisville, KY
Norton Immediate Care Centers	Louisville, KY
Novant Health Medical Group	Charlotte, NC
OhioHealth Physician Group–Athens	Athens, OH
OhioHealth Physician Group–Central Ohio	Columbus, OH
OhioHealth Physician Group–Mansfield and Shelby	Mansfield and Shelby, OH
OhioHealth Physician Group–Marion	Marion, OH
Our Lady of the Lake Physician Group	Baton Rouge, LA
OU-Tulsa School of Community Medicine	Tulsa, OK
Overlake Medical Clinics LLC	Bellevue, WA
Packard Children’s Health Alliance	Menlo Park, CA
Palo Alto Medical Foundation	Mountain View, CA
Parkview Health	Fort Wayne, IN
Pediatric Specialists of Virginia	Fairfax, VA
Phoebe Physician Group	Albany, GA
Prevea Health	Green Bay, WI
Princeton Medicine Medical Group	Princeton, NJ
Providence Health & Services	Renton, WA
Quincy Medical Group	Quincy, IL
Rochester Regional Health — Behavioral Health Network	Rochester, NY
Rochester Regional Health — Clifton Springs Hospital & Clinic	Rochester, NY
Rochester Regional Health — Genesee Region Home Care Association Inc.	Rochester, NY
Rochester Regional Health — Independent Living for Seniors	Rochester, NY
Rochester Regional Health — Newark Wayne Community Hospital & DeMay	Rochester, NY
Rochester Regional Health — Rochester General Hospital	Rochester, NY
Rochester Regional Health — United Memorial Medical Center	Rochester, NY
Rochester Regional Health — Unity Hospital of Rochester	Rochester, NY

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Scripps Coastal Medical Center	San Diego, CA
Seattle Cancer Care Alliance	Seattle, WA
Shirley Ryan AbilityLab	Chicago, IL
Silver Falls Dermatology	Salem, OR
SLU Care	St. Louis, MO
St. Clair Medical Group	Pittsburgh, PA
Stanford University School of Medicine	Stanford, CA
Straub Clinic & Hospital	Honolulu, HI
SUNY Upstate Medical University	Syracuse, NY
Sutter East Bay Medical Foundation/Sutter East Bay Medical Group	Lafayette, CA
Texas Health	Arlington, TX
The Christ Hospital	Cincinnati, OH
The University of Kansas Health System	Kansas City, KS
UCSF Benioff Children's Physicians	Emeryville, CA
United Health Services	Vestal, NY
United Health Services — Chenago Memorial Hospital	Norwich, NY
United Health Services – Delaware Valley Hospital	Walton, NY
UnitedHealth Group–AHN	Indianapolis, IN
UnitedHealth Group-AppleCare Medical Group	Downey, CA
UnitedHealth Group-HealthCare Partners Medical Group PC	Long Beach, CA
UnitedHealth Group-MedExpress	Pittsburgh, PA
UnitedHealth Group–Monarch HealthCare	Irvine, CA
UnitedHealth Group-New West Physicians	Golden, CO
UnitedHealth Group-OptumCare AZ	Scottsdale, AZ
UnitedHealth Group-OptumCare Colorado	Colorado Springs, CO
UnitedHealth Group–OptumCare Medical Group	Irvine, CA
UnitedHealth Group-OptumCare Nevada	Las Vegas, NV
UnitedHealth Group-OptumCare NM LLC	Albuquerque, NM
UnitedHealth Group-ProHealth Care	New Hyde Park, NY
UnitedHealth Group–ProHealth Physicians	Farmington, CT
UnitedHealth Group–Reliant Medical Group	Auburn, MA
UnitedHealth Group-Riverside Medical Group	Secaucus, NJ

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UnitedHealth Group–The Everett Clinic	Everett, WA
UnitedHealth Group–The Polyclinic	Seattle, WA
UnitedHealth Group–USMD Health System	Irving, TX
UnitedHealth Group-WellMed	San Antonio, TX
University of Alabama Health Services Foundation	Birmingham, AL
University of Cincinnati	Cincinnati, OH
University of Illinois Physicians Group	Chicago, IL
University of Maryland Faculty Physicians	Baltimore, MD
University of Minnesota Physicians	Minneapolis, MN
University of Oklahoma College of Medicine	Oklahoma City, OK
University of Rochester Medical Center	Rochester, NY
University of Vermont Medical Group	Burlington, VT
UT Le Bonheur Pediatric Specialists Inc.	Memphis, TN
UW Health	Middleton, WI
UW Neighborhood Clinics	Seattle, WA
Valley Children’s Specialty Medical Group Central California Inc.	Madera, CA
Valley County Health System	Ord, NE
Valley Medical Center	Renton, WA
Valley Medical Group	Paramus, NJ
Wayne State University Physician Group	Troy, MI
Wellstar Medical Group	Atlanta, GA